

The Inclusive AI Foundation Incorporated

Code of Ethics

Introduction: The Inclusive AI Foundation (TIAF) is committed to upholding the highest ethical standards in all aspects of our work. This Code of Ethics reflects our values, guiding principles, and dedication to integrity, accountability, and inclusivity as we strive to democratize artificial intelligence and empower underrepresented communities.

Core Values

1. Integrity

- Act with honesty, transparency, and accountability in all our initiatives.
- Commit to ethical decision-making and responsible stewardship of resources.

2. Inclusivity

- Promote diversity, equity, and accessibility in AI and related fields.
- Ensure that underrepresented groups are empowered through our programs and initiatives.

3. Collaboration

- Foster partnerships and open dialogue with diverse stakeholders.
- Encourage teamwork and mutual respect across all projects.

4. Innovation

- Advocate for ethical and sustainable AI development.
- Support creative and forward-thinking approaches to problem-solving.

5. Accountability

- Be accountable to our beneficiaries, partners, and supporters.
- Regularly evaluate and report on the effectiveness of our programs.

Ethical Principles

1. Commitment to Diversity and Equality

- Actively work to reduce biases and barriers in AI education, research, and implementation.
- Create inclusive opportunities that foster equal representation in the AI industry.

2. Respect for Human Dignity

- Treat all individuals with respect, regardless of their background or identity.
- Prioritize the well-being and rights of communities impacted by our work.

3. Transparency and Honesty

- Maintain open and honest communication with stakeholders.
- Ensure that our goals, methods, and outcomes are clearly articulated and accessible.
- 4. Confidentiality and Privacy**
 - Respect the confidentiality of personal and sensitive information.
 - Uphold rigorous standards for data privacy and protection.
- 5. Environmental Responsibility**
 - Support initiatives and practices that contribute to environmental sustainability.
 - Advocate for the use of AI technologies that align with green and ethical practices.
- 6. Avoidance of Conflicts of Interest**
 - Disclose and manage any potential conflicts of interest promptly.
 - Ensure all decisions are guided by the best interests of TIAF's mission and stakeholders.

Representative Responsibilities

- 1. Leadership and Accountability**
 - Uphold this Code of Ethics in all professional and personal conduct related to TIAF.
 - Serve as role models by demonstrating ethical behavior and commitment to TIAF's mission.
- 2. Professionalism and Fairness**
 - Ensure fair treatment and equal opportunities for all participants, employees, and collaborators.
 - Foster an environment of respect, kindness, and inclusion.
- 3. Commitment to Learning and Growth**
 - Embrace continuous learning to enhance understanding and implementation of ethical AI.
 - Encourage others to adopt ethical practices in their work.

Reporting and Addressing Ethical Concerns: TIAF encourages open dialogue and the reporting of any unethical behavior or practices. Report concerns directly to the governing board and all reports will be treated with confidentiality and urgency.

Acknowledgment: By participating in TIAF's programs, initiatives, or partnerships, individuals and organizations agree to abide by this Code of Ethics and support our commitment to fostering a just, inclusive, and ethical AI ecosystem.